Spring 2013 Summer 2013 Fall 2013 Winter 2014 Spring 2014 Summer 2014

Introduce Framework to Administrators	Introduce Framework to Teachers	Deepen administrator understanding of Domains 1 & 4 of framework
Deepen teacher understanding of framework by	Introduce principals to Teachscape	Support principals with Teachscape modules
Deadline for principals to pass Teachscape Proficiency Assessment	Involve teachers in writing SMART goals in their PLCs	Involve teachers in writing PGP SMART goals
Involve teachers in writing student growth SMART goals	Analyze current assessments available within school/district	Provide professional learning on quality assessments
Develop a team of teachers to lead the work of developing quality assessments	Identify assessments that could be used for the student growth goal	Create assessments that could be used for the student growth goal

Work with principals on effective conferencing stratgies	Introduce teachers to peer observation	Have teachers visit other classrooms
Develop a structure that will allow teachers to visit each other's classroom	Teachers visit another classroom and use an identified component(s) to provide feedback	Collect evidence in the observation process
With your walk through instrument, move to using evidence to support feedback	Train pilot teachers on the process/ system	Train all teachers on the process/system