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| **MID -YEAR REVIEW –SUPERVISOR’S ROLE** | | |
| BEFORE | DURING | AFTER |
| * Review teacher’s progress and reflections regarding goals/plans in EDS prior to the review. * Schedule mid-year review reviews. | * Ask key questions to encourage discussion and to get background information about the goal. * Provide specific, evidence-based feedback on the goals and plans. * Collaborates with the teacher on any changes needed to the plan. * Collaborate with the teacher to ensure success of the goals. | * Analyze goals/plans from across the school to mobilize resources and support. * Follow up with committed support. * Review any goals that needed revision and provide additional support. |

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| **MID -YEAR REVIEW – TEACHER’S ROLE** | | |
| BEFORE | DURING | AFTER |
| * Collect and analyze student performance data for student growth goal. * Complete activities outlined in Student Growth Action Plan. * Complete activities outlined in PG Action Plan. * Reflect upon results and plans to discuss refinements needed with principal during mid-year review. | * Share goals/plans with the principal. * Share reflection regarding impact of student growth plan and PG plan on professional practice and student results. * Collaborate with the principal on incorporating the principal feedback to improve goals/plans. | * Make any changes and resubmits plans if needed. * Create a way to collect data and reflect on progress throughout the year. * Continue to implement plans. |