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| **MID -YEAR REVIEW –SUPERVISOR’S ROLE** |
| BEFORE | DURING | AFTER  |
| * Review teacher’s progress and reflections regarding goals/plans in EDS prior to the review.
* Schedule mid-year review reviews.
 | * Ask key questions to encourage discussion and to get background information about the goal.
* Provide specific, evidence-based feedback on the goals and plans.
* Collaborates with the teacher on any changes needed to the plan.
* Collaborate with the teacher to ensure success of the goals.
 | * Analyze goals/plans from across the school to mobilize resources and support.
* Follow up with committed support.
* Review any goals that needed revision and provide additional support.
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| **MID -YEAR REVIEW – TEACHER’S ROLE** |
| BEFORE | DURING | AFTER  |
| * Collect and analyze student performance data for student growth goal.
* Complete activities outlined in Student Growth Action Plan.
* Complete activities outlined in PG Action Plan.
* Reflect upon results and plans to discuss refinements needed with principal during mid-year review.
 | * Share goals/plans with the principal.
* Share reflection regarding impact of student growth plan and PG plan on professional practice and student results.
* Collaborate with the principal on incorporating the principal feedback to improve goals/plans.
 | * Make any changes and resubmits plans if needed.
* Create a way to collect data and reflect on progress throughout the year.
* Continue to implement plans.
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