

**PROFESSIONAL GROWTH AND EFFECTIVENESS SYSTEM**

2014-2015 PGES YEAR-AT-A-GLANCE CALENDAR

**Principal**

<a href="#">PGES Web Page</a>		<a href="#">EDS and PGES</a>
<b>June 2014</b>	<b>July 2014</b>	<b>August 2014</b>
<ul style="list-style-type: none"> <li>-Utilize <a href="#">PGES resources</a> for support in TPGES, PPGES, and OPGES</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>- Teacher, Peer Observer &amp; Principal Summer training on needed areas of professional learning</li> <li>-Identify pilot participants for <a href="#">OPGES</a></li> <li>-Ongoing training for evaluators in Proficiency system (Teachscape)</li> <li>-Continued professional learning on <a href="#">Kentucky Framework for Teaching</a></li> <li>-Scale-up work with entire staff for 2014-15 full implementation</li> <li>- Explore <a href="#">CIITS</a> and <a href="#">CIITS informational tools</a> for the variety of PL resources (PD360, Lync, &amp; district resources)</li> <li>-Register for &amp; monitor your PL experience via <a href="#">EDS</a></li> </ul>	<ul style="list-style-type: none"> <li>-Utilize <a href="#">PGES resources</a> for support in TPGES, PPGES, and OPGES</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>-Identify pilot participants for <a href="#">OPGES</a> and ensure participants are entered in web collector</li> <li>-Teacher, Peer Observer, Other Professionals &amp; Principal Summer training on needed areas of professional learning</li> <li>-Principal &amp; Superintendent Training for PPGES in <a href="#">PD360</a> or using <a href="#">KDE/KLA modules</a></li> <li>- Create observation caseloads in EDS</li> <li>- Learn how to use EDS to implement the PGES</li> <li>- Register for &amp; monitor your PL experience via EDS</li> <li>-Orient self to district Certified Evaluation Plan (CEP) for guidance specific to your district.</li> <li>-Continued professional learning on <a href="#">Kentucky Framework for Teaching</a></li> </ul>	<ul style="list-style-type: none"> <li>- Conduct an orientation of certified evaluation plan (CEP) with staff (required within 30 days of the start of the school year)</li> <li>-Identify Preschool pilot teacher(s) if applicable</li> <li>-Utilize <a href="#">PGES resources</a> for support in TPGES, PPGES, and OPGES</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>- Conference with teachers to complete their <a href="#">self reflection, professional growth goal and professional growth plan</a>.</li> <li>-Principal &amp; Superintendent Training for PPGES in <a href="#">PD360</a> or using <a href="#">KDE/KLA modules</a></li> <li>-Utilize self-<a href="#">reflection training materials</a> from KLA/KDE</li> <li>-Identify pilot participants for <a href="#">OPGES</a> and ensure participants are entered in web collector</li> <li>- Conduct Self Reflection and develop <a href="#">PGP</a></li> <li>-Develop <a href="#">SGG</a></li> <li>-Develop <a href="#">WCG</a> (if did not develop one in 2013-2014)</li> <li>- Learn how to use <a href="#">EDS</a> to implement the PGES</li> <li>-Register for &amp; monitor your PL experience via <a href="#">EDS</a></li> <li>- Confirm that all teacher's classroom rosters are visible in <a href="#">CIITS</a></li> <li>- Correct inaccuracies and add corrected roster to IC</li> <li>- Ensure peer observers complete <a href="#">Professional learning for Peer Observers</a>.</li> <li>-Identify Student Voice Building Coordinator</li> </ul>
<b>September 2014</b>	<b>October 2014</b>	<b>November 2014</b>
<ul style="list-style-type: none"> <li>--Utilize self-<a href="#">reflection training materials</a> from KLA/KDE</li> <li>- Conduct Self Reflection and develop <a href="#">PGP</a></li> <li>-Develop <a href="#">SGG</a></li> <li>-Develop <a href="#">WCG</a> (if did not develop one in 2013-2014)</li> <li>-Conference with superintendent for approval of SGG, WCG, and PGP.</li> <li>- Conference with teachers to complete their <a href="#">self reflection, professional growth goal and professional growth plan</a>.</li> <li>-Review and approve or request changes to teacher <a href="#">professional growth plans</a> via <a href="#">EDS</a></li> <li>-Review and approve or request changes to teacher <a href="#">Student Growth Goals</a> via <a href="#">EDS</a></li> <li>- Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> <li>- Collaborate with teacher to define strategies to reach <a href="#">SGG</a></li> <li>-Attend <a href="#">KLA regional meeting</a> for focus on PGES</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> </ul>	<ul style="list-style-type: none"> <li>-Conduct Self Reflection and develop <a href="#">PGP</a></li> <li>-Develop <a href="#">SGG</a></li> <li>-Develop <a href="#">WCG</a></li> <li>-Monitor roster verification &amp; data</li> <li>-Ensure adherence to district timelines in CEP</li> <li>-Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Verify/correct Teacher Survey Assignment types for Student Voice Survey (see Administrator Technical How-To document located on the <a href="#">SVS page</a>).</li> <li>-Remove teacher assignments if your district is not participating in the first SVS window (see Administrator Technical How-To document located on the <a href="#">SVS page</a>).</li> <li>-Communicate logistics plan for SVS administration to teachers</li> </ul> <p>*If a district chooses to administer <a href="#">Val-Ed</a> every year, they will follow timelines established in CEP.</p>	<ul style="list-style-type: none"> <li>- Host <a href="#">site visit</a> by superintendent</li> <li>- Conduct mid-course conference with teacher to discuss student growth progress &amp; adjust if needed</li> <li>-Attend <a href="#">KLA regional meeting</a> for focus on PGES</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> <li>- Oversee administration of <a href="#">Student Voice Survey</a></li> <li>-Verify Student Voice Survey completion (see Administrator Technical How-To document located on the <a href="#">SVS page</a>).</li> </ul>

<p style="text-align: center;"><b>December 2014</b></p> <ul style="list-style-type: none"> <li>- Host <a href="#">site visit</a> by superintendent</li> <li>-Self Reflection and Mid Year Review</li> <li>-Monitor roster verification</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> </ul>	<p style="text-align: center;"><b>January 2015</b></p> <ul style="list-style-type: none"> <li>-Host <a href="#">site visit</a> by superintendent</li> <li>-Self Reflection and Mid Year Review</li> <li>- Monitor roster verification</li> <li>-Attend <a href="#">KLA regional meeting</a> for focus on PGES</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> <li>-November Student Voice Survey results available in CIITS</li> </ul>	<p style="text-align: center;"><b>February 2015</b></p> <ul style="list-style-type: none"> <li>- Prepare for March administration of <a href="#">Student Voice Survey</a></li> <li>-Attend <a href="#">KLA regional meeting</a> for focus on PGES</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Provide <a href="#">accurate and meaningful feedback</a> to teachers to enhance professional growth</li> <li>-Verify/correct Teacher Survey Assignment types for Student Voice Survey (see Administrator Technical How-To document located on the <a href="#">SVS page</a>).</li> <li>-Remove teacher assignments if your district is not participating in the second SVS window</li> <li>-Communicate logistics plan for SVS to teachers</li> </ul>
<p style="text-align: center;"><b>March 2015</b></p> <ul style="list-style-type: none"> <li>- <a href="#">TELL Survey</a></li> <li>- Completed <a href="#">site visits</a> by superintendents at principal's school</li> <li>- Oversee Administration of <a href="#">Student Voice Survey</a></li> <li>-Verify SVS completion (see Administrator Technical How-To document located on the <a href="#">SVS page</a>).</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>-Complete principal portion of <a href="#">Val-Ed 360 Survey</a></li> <li>- Host <a href="#">site visits</a> by superintendent</li> </ul>	<p style="text-align: center;"><b>April 2015</b></p> <ul style="list-style-type: none"> <li>- Monitor final roster verifications &amp; data before end of year testing window</li> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>- Collaborative post conference between principal and teachers to: <ul style="list-style-type: none"> <li>1)determine if student growth goal was met based on assessment results,</li> <li>2) discuss teacher's PGP</li> <li>3)feedback for planning purposes</li> </ul> </li> </ul>	<p style="text-align: center;"><b>May 2015</b></p> <ul style="list-style-type: none"> <li>-Ongoing self-reflection on progress toward <a href="#">SGG</a></li> <li>-Ongoing self- reflection toward <a href="#">WCG</a></li> <li>-Ongoing self-reflection toward <a href="#">PGP</a></li> <li>-March Student Voice Survey results available in CIITS</li> </ul>
<p style="text-align: center;"><b>June 2015</b></p> <ul style="list-style-type: none"> <li>-Ongoing study of the <a href="#">Kentucky Framework for Teaching</a></li> <li>- Explore <a href="#">CIITS</a> for the variety of PL resources (PD360, Lync, &amp; district resources)</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>- Ensure peer observers complete <a href="#">Professional learning for Peer Observers</a>.</li> </ul>	<p style="text-align: center;"><b>July 2015</b></p> <ul style="list-style-type: none"> <li>-Explore <a href="#">CIITS</a> for the variety of PL resources (PD360, Lync, &amp; district resources)</li> <li>- Register for &amp; monitor your PL experience via EDS</li> <li>- Orient self to the use of evaluation in the PGES</li> <li>-Create observation caseloads in EDS</li> <li>-Learn how to use EDS to implement the PGES</li> <li>- Register for &amp; monitor your PL experience via EDS</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>- Ensure peer observers complete <a href="#">Professional learning for Peer Observers</a>.</li> </ul>	<p style="text-align: center;"><b>August 2015</b></p> <ul style="list-style-type: none"> <li>- Explore <a href="#">CIITS</a> for the variety of PL resources (PD360, Lync, &amp; district resources)</li> <li>- Conduct an orientation to updated CEP for all staff within 30 days of start of school year</li> <li>- Register for &amp; monitor your PL experience via EDS</li> <li>- Conduct Self Reflection and develop <a href="#">PGP</a></li> <li>-Develop <a href="#">SGG</a></li> <li>-Develop <a href="#">WCG</a></li> <li>- Confirm that all teacher's classroom rosters are visible in CIITS</li> <li>-Correct inaccuracies and add corrected roster to IC</li> <li>-<a href="#">Teachscape</a> initial or calibration training</li> <li>-Ensure peer observers complete <a href="#">Professional learning for Peer Observers</a>.</li> </ul>