**Perry County Schools**

**Professional Growth Effectiveness System**

**Implementation Plan**

**2012-2015**

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| **Date**  | **Responsible Person**  | **Activity-Audience**  | **Time-Location**  |
| November 2012 | Scott Johnson  | Perry County Schools-Certified StaffDanielson’s Framework for Teaching-Copy sent for staff to preview layout of evaluation format | All Schools  |
| November 2012 | Abbie Combs | Perry County Principals/Central Office AdministratorsIntroduction to Danielson Framework-Overview of Domain 3-Questioning and Student Engagement | 3 hours Central Office  |
| November/December 2012 | Abbie CombsAngie Duff | Perry County Focus Schools ( Buckhorn, Chavies, Willard)Introduction to Danielson Framework-Overview of Doma**in** 3-Questioning and Student Engagement | 3:30-6:30Chavies Elementary |
| March 2013 | PrincipalsClassroom Teachers |  Perry County Schools- Completion of Tell Teacher Surveys and Tell Student Voice Surveys  | All district schools |
| March 2013 | Superintendent/Designee | District Declaration of Intent to Adopt PGES System  | Central Office  |
| April-May 2013 | Principals Classroom Teachers | Perry County School StaffAnalysis of Tell Teacher and Tell Student Voice Surveys  | District School Sites  |
| May 2013 | Superintendent/Designee | Perry County Pilot School-Submission of data for Pilot School Participants | Central Office/Pilot School(s) |
| May 2013  | Scott Johnson  | Perry County Schools-Certified Staff Share Professional Growth Effectiveness Plan with Stakeholders  | Central OfficeSchool Sites |
| June 2013 | Jody Maggard  | Perry County Principals/Central Office AdministratorsPurchase Principal Proficiency Exam License-KDE \_\_\_\_@ $349.00  | Central Office  |
| June 17-20, 2013  | PLA School Team  | Perry County Central Pilot School TeamAttend training on all aspects of the PGES Process | Lexington |
| July 18-19, 2013 | Abbie Combs  | Perry County Principals/Central Office Administrators District Administrators will receive overview of both PPGES and TPGES | 8:30-3:30Central Office  |
| August 2013 | Superintendent/Designee | Perry County Central Pilot School TeamVerification and updates for Pilot School Participants  | Central Office/Pilot School(s) |
| August 2013 | Neal Feltner, Lea Sparks, Larry Robinson  | Perry County Central Pilot School Administrators Successful completion of certification for principal exam | Perry County Central  |
| August 2013 | PCC Pilot Teachers  | Perry County Central Pilot TeachersCompletion of Student Growth Goal Setting | Perry County Central  |
| September-November 2013 | Scott Johnson  | Perry County Non-Pilot Schools Certified StaffSession I- Training: Overview of TPGES and CIITS Educator Development Suite, Danielson Framework for Learning, and Student Growth Goals | TBAPerry County School Sites  |
| September-November 2013 | Neal Feltner  | Perry County Pilot School TeachersCompletion of 2 observations (Principal and Peer Observation) |  Perry County Central  |
| September-November 2013 | Superintendent/Designee | Perry County Central Pilot School PrincipalCompletion of 1 observation/site visit  | Perry County Central  |
| September 2013 | Neal Feltner  | Perry County Central Pilot School PrincipalCompletion of Principal Professional Growth Plan  | Perry County Central  |
| October 2013 | Neal Feltner  | Perry County Central Pilot School PrincipalCompletion of Principal Student Growth Goals  | Perry County Central  |
| October 2013 | Non-Pilot School Administrators  | Perry County Non-Pilot School Administrators Successful completion of certification for principal exam | Central Office  |
| December 2013-January 2014 | PCC Pilot Teachers  | Perry County Central Pilot Teachers Completion of Mid-Year Formative Evaluation  | Perry County Central  |
| December 2013-January 2014 | Neal Feltner  | Perry County Central Pilot PrincipalCompletion of Mid-Year Formative Assessment  | Perry County Central  |
| December 2013-February 2014 | Scott Johnson  | Perry County Non-Pilot Schools Certified StaffSession 2-Professional Growth Plans, Peer Observation, and Principal Observations  | TBADistrict Schools  |
| January- March 2014 | Neal Feltner  | Perry County Central Pilot TeachersCompletion of 2 observations (Principal and Peer)  | Perry County Central  |
| January-March 2014 | Superintendent/Designee  | Perry County Central Pilot Principal Completion of 1 observation/site visit  | Perry County Central  |
| March 2014 | Principals Classroom Teachers  | Perry County Schools-Completion of Tell Teacher Surveys, Val-Ed surveys and Tell Student Voice Surveys  | District School Sites  |
| April 2014 | Neal Feltner  | Perry County Pilot School Teachers Completion of Summative Evaluation  | Perry County Central  |
| April 2014 | Superintendent /Designee | Perry County Pilot School PrincipalCompletion of Summative Evaluation  | Perry County Central  |
| April-May 2014  | Principals Classroom Teachers  | Perry County School StaffAnalysis of Tell Teacher Survey and Student Voice Survey  | District School Sites |
| August 2014 | Classroom Teachers  | Perry County Schools Certified StaffCompletion of Student Growth Goals | District School Sites  |
| September 2014 | Building Level Principals Classroom Teachers  | Perry County Schools Principals and TeachersCompletion of Professional Growth Plan  | District Schools Sites |
| October 2014 | Principals  | Perry County Schools Principals Completion of Student Growth Goals  | District School Sites  |
| September-November 2014 | Principals Peer Observers  | Perry County Schools-Certified StaffCompletion of 2 observations (Principal and Peer)  | District School Sites |
| September-November 2014 | Superintendent/Designee | Perry County School PrincipalsCompletion of 1 observation/site visit  | District School Sites  |
| November 2014-January 2015 | Principals  | Perry County Schools Certified StaffCompletion of Mid-Year Formative Assessment | District School Sites |
| December2014-January 2015 | Superintendent/Designee | Perry County School PrincipalsCompletion of Mid-Year Formative Evaluations  | District School Sites  |
| February-March 2015 | Principals  | Perry County Schools Certified StaffCompletion of 2 observations (Principal and Peer) | District School Sites |
| February-March 2015 | Superintendent/Designee | Perry County School Principals Completion of 1 observation/site visit  | District School Sites  |
| March 2015 | Principals Classroom Teachers  | Perry County Schools-Completion of Tell Teacher Survey, Val Ed and Tell Student Voice Surveys | All district schools  |
| April 2015  | Principals  | Perry County Schools Certified StaffCompletion of Teacher Summative Evaluations  | District School Sites  |
| April 2015 | Superintendent/Designee | Perry County School PrincipalsCompletion of Principal Summative Evaluations  | District School Sites |